



BELFAST INTERNATIONAL CONSULTANCY LIMITED

“ Your Trusted Partner in Delivering Quality and Driving Excellence ”



3
COUNTRIES
ACTIVE



67+
PROJECTS
DELIVERED



14
SENIOR EXPERTS



17+
YEARS OF
EXCELLENCE



★ CORPORATE OVERVIEW

Belfast International Consultancy Limited



Regional Footprint

Tanzania • Zanzibar • Kenya

BELFAST INTERNATIONAL CONSULTANCY LIMITED (BELFAST INTERNATIONAL) is a leading East African Management Consulting firm with operational presence in Tanzania, Kenya, and Zanzibar. We provide practical research, advisory, and technical consulting services to public institutions, private sector enterprises, non-governmental organizations (NGOs), and international development agencies.

Client Ecosystem

 Governments, UN, NGOs & Corporate

Core Competencies

 Research, M&E, Advisory & ISO Systems

ISO Aligned • Research Driven • East Africa

PILLAR 01

Institutional Progress

We believe institutional growth requires solid evidence, practical capacity building, and clear operational frameworks from project design to long-term evaluation.

PILLAR 02

Multidisciplinary Experts

Our team includes senior management consultants, economists, social scientists, data analysts, ISO specialists, and public health advisors with hands-on East African experience.

Our Vision

To be a leading management consulting firm in East Africa, recognized for reliable research, sound technical advice, and practical solutions that improve institutional performance and community development.

Our Mission

To provide thorough, evidence-based consulting services that build institutional capacity, streamline operations, and deliver clear, verifiable results for our clients and partners.



OUR CORE VALUES

Guided by six fundamental principles that define our consulting ethos and operational commitment:

01



Excellence in Delivery

02



Collaboration for Impact

03



Innovation & Learning

We deliver high-quality, evidence-based consulting services that produce clear, measurable results and long-term organizational value.

We work closely with client institutions, development partners, and local stakeholders to address operational and strategic challenges.

We apply practical research methodologies, digital M&E tools, and updated frameworks to continuously improve service quality.

04 **Courage & Commitment**

We remain dedicated to solving complex institutional requirements and fulfilling client expectations with resilience.

05 **Integrity & Responsibility**

We uphold strict professional ethics, financial transparency, and data confidentiality across all client engagements.

06 **Sustainability & Impact**

We design durable institutional solutions that foster local capacity building, resilience, and positive socio-economic impact.



OUR CORE SERVICES



We offer a comprehensive suite of consulting services tailored to meet the evolving needs of public, private, and development sector organizations across the region:

PILLAR 01

Consulting & Advisory

Strategic Planning

- ✓ Corporate Strategy (Vision, Mission, Objectives)
- ✓ Business Plan & Commercial Feasibility Studies
- ✓ Operational Reviews & Process Re-engineering

PILLAR 02

Research & M&E Systems

Project Evaluations

- ✓ Baseline Surveys & Benchmark Assessments
- ✓ Mid-term Performance Reviews
- ✓ Endline Evaluation & Lessons Learned
- ✓ Post-Distribution Monitoring (PDM) & CHS

PILLAR 03

Capacity & Training

Executive Leadership

- ✓ Strategic Governance & Leadership
- ✓ Institutional Management Workshops
- ✓ Executive Coaching & Change Leadership

- ✓ Risk Management & Institutional Governance

HR & Org Development

- ✓ Human Capital & Salary Structures
- ✓ Scheme of Service & Workforce Forecasting
- ✓ Institutional Restructuring & Change Management
- ✓ Competency Assessment & Recruitment Support

ISO Systems & Standards

- ✓ ISO Gap Analysis & Audit Readiness
- ✓ ISO 9001 (Quality) & ISO 14001 (Environment)
- ✓ ISO 45001 (Safety) & ISO 27001 (Security)
- ✓ ISO 22000 (Food Safety Management)

WASH Sector Advisory

- ✓ WASH Policy & Strategy Formulation
- ✓ Community Water & Climate Sanitation
- ✓ Water Sector Governance & Tariff Studies

- ✓ Institutional Capacity Building

Impact Assessment

- ✓ Qualitative & Quantitative Methodologies
- ✓ Mixed-Methods Impact Studies
- ✓ Socio-Economic & Community Research
- ✓ Gender Analysis & Social Policy Evaluation

Market & Field Surveys

- ✓ Feasibility & Market Research
- ✓ Household & Business Surveys
- ✓ Value Chain & Trade Assessments
- ✓ Agricultural & Smallholder Credit Studies

Digital M&E Frameworks

- ✓ Automated M&E System Design
- ✓ Real-Time Data Dashboards & MEAL
- ✓ Mobile Data Collection Workflows
- ✓ Cloud Indicator Tracking & Systems

- ✓ Corporate Board Governance Advisory

MEAL Workshops

- ✓ M&E Frameworks & Logframes
- ✓ Data Collection & Indicator Tracking
- ✓ Learning & Accountability Systems
- ✓ Data Quality Audit & Verification

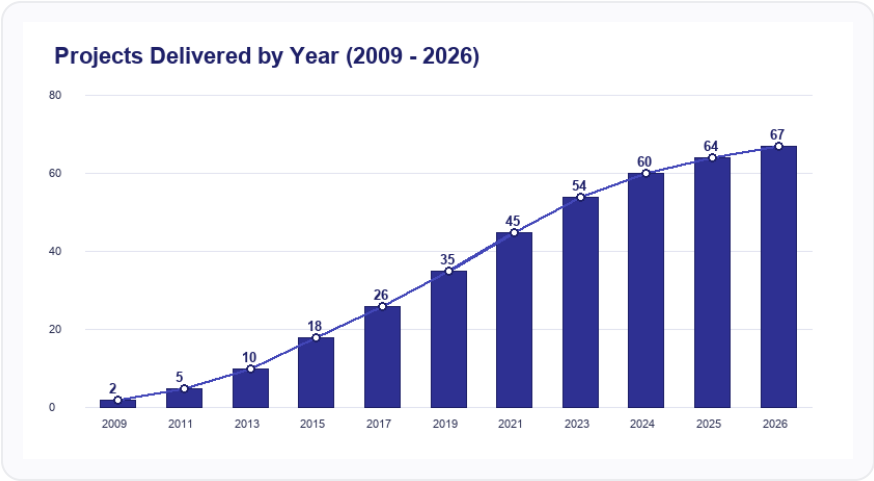
Project & Financial Mgmt

- ✓ Project Management & Delivery
- ✓ Procurement & Contract Advisory
- ✓ Financial Modeling & Budgeting
- ✓ Risk Assessment & Compliance Control

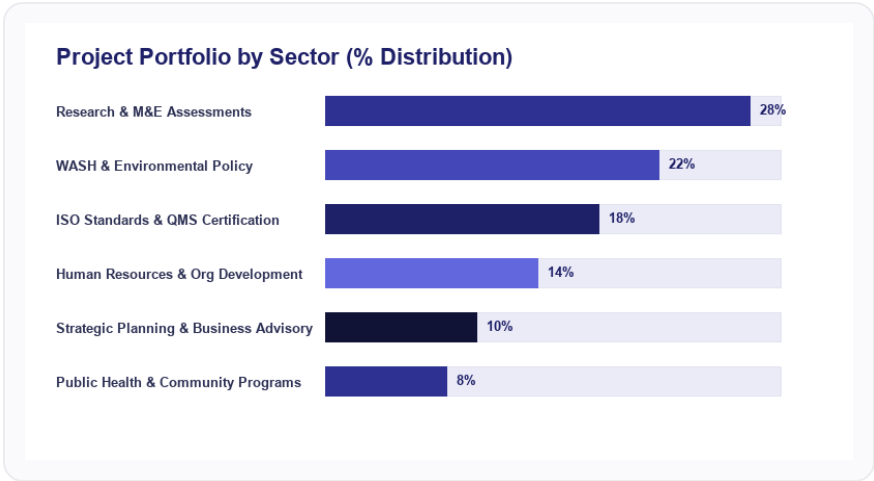
Quality & Excellence

- ✓ Quality Assurance (QA) Standards
- ✓ Customer Care & Service Excellence
- ✓ Organizational Culture & Ethics
- ✓ Institutional Audit Readiness Support

Track Record: Projects Delivered by Year (2009–2026)



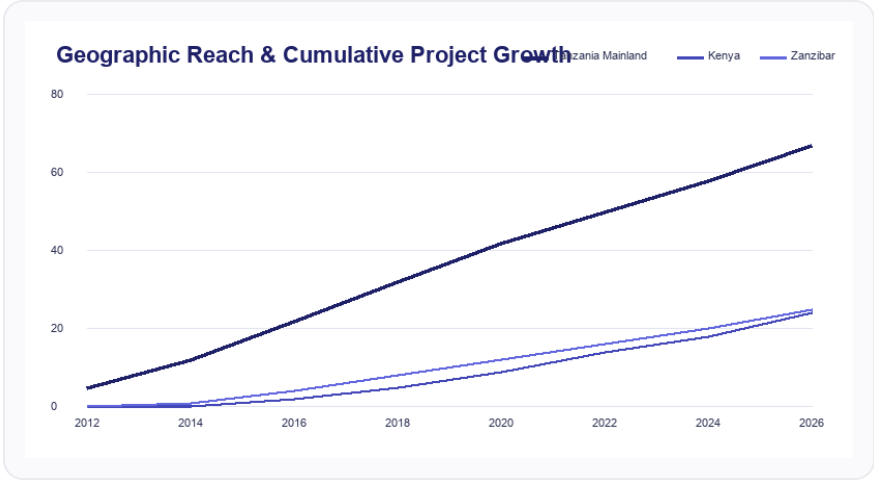
Sector Breakdown: Project Portfolio by Sector



Client Distribution: Portfolio by Organization Type

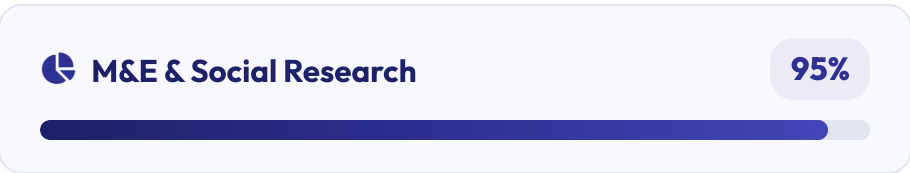


Geographic Reach & Cumulative Growth



Multidisciplinary Team Expertise & Capability Coverage

Proportion of specialized consultants across core domain competencies:



 Data Analytics, ICT & GIS

92%

 ISO Standards & QMS Quality Systems

88%

 Public Health & WASH Advisory

85%

 Finance, Accounting & Auditing

85%

 Law, Compliance & Governance

82%

 Environmental Science & Climate

80%



GOVERNANCE & ORGANIZATIONAL STRUCTURE



This corporate organizational chart outlines the governance, management hierarchy, and functional reporting lines within Belfast International Consultancy Limited:





CORE CONSULTANCY TEAM & SENIOR EXPERTS



Our team brings together experienced management consultants, academic experts, and technical specialists across East Africa:



Prof. Deus D. Ngaruko

SENIOR ADVISOR

PhD Development Economics — Imperial College London

30+ years of experience in Agricultural Economics, Agribusiness, Policy Analysis, and Research across East Africa.

30+ Years Regional Track Record



Dr. Timothy Martin Lyanga

SENIOR CONSULTANT

PhD Economics — Open University of Tanzania

30 years of experience in Development Economics, M&E Frameworks, and Impact Assessments.

30 Years M&E & Advisory Track Record



Prof. Melanie H. Johnson

GIS & ENVIRONMENT

PhD Environmental Science — Univ. of Idaho

15 years of experience in GIS, Remote Sensing, Environmental Assessment, and Natural Resource Management.

15 Years GIS & Environmental Expertise



Dr. Victoria Melkisedeck Lihiru

LEGAL & GOVERNANCE

PhD Public Law — University of Cape Town

15+ years in Constitutional Law, Human Rights, Gender Equality, Governance, and Legal Compliance.

15+ Years Legal & Governance Expert



Prof. Laura Altobelli

PUBLIC HEALTH

 **DrPH Public Health — Johns Hopkins University**

30 years of expertise in Public Health Systems, Health Policy Innovation, and Community Interventions.

 **30 Years Health Systems Expertise**



Prof. Saganga M. Kapaya

FINANCIAL ADVISORY

 **PhD Finance — Open University of Tanzania**

18+ years specializing in Financial Economics, Corporate Governance, and Financial Modelling.

 **18+ Years Corporate Finance Expert**



Dr. Ericka Harney

LEADERSHIP & ORG DEV

 **PhD Leadership — Eastern University**

25+ years in Organizational Leadership, Resource Mobilization, Grant Development, and Strategic Communications.

 **25+ Years Leadership & Grants Expert**



John Njiri

ISO QMS SPECIALIST

 **MSc Economics Technology — JKUAT, Kenya**

10+ years implementing ISO Standards (9001/27001), Quality Management Systems, and Information Security.

 **10+ Years ISO Lead Auditor & QMS**



Dr. Julie Maldonado

CLIMATE & SOCIAL IMPACT

 **PhD Anthropology — American University**

20+ years specializing in Climate Change Adaptation, Community Resilience, and Social Impact Analysis.

 **20+ Years Climate Adaptation Expert**



Masoud P. Lunguya

M&E SPECIALIST

 **MA Intl Development — Future Generations Univ.**

10+ years in M&E Frameworks, Community Development Programs, and Project Management.

 **10+ Years M&E & Development Track Record**



Dr. Sebastian K. Herzog

ECOLOGY & CLIMATE

 **PhD Biological Sciences — Univ. of Oldenburg**

20+ years of expertise in Biodiversity Conservation, Ecological Studies, and Climate Change Research.



Frank Mwemezi

PUBLIC ADMIN & M&E

 **MA Public Admin — University of Dar es Salaam**

10+ years in Public Administration, M&E, Institutional Diagnostics, and Capacity Building.

🏆 20+ Years Ecological Research Expert

🏆 10+ Years Public Admin Expert

KH **Dr. Keith A. Heasley** **EARTH SYSTEMS & MINING**

🎓 **PhD Mining Eng. — Colorado School of Mines**

30+ years in Earth Systems Engineering, Geotechnical Analysis, and Natural Resource Management.

🏆 **30+ Years Earth Systems Expert**

WR **Wafula Rombosia** **CIVIL ENG & QMS**

🎓 **MSc Civil Engineering — Univ. of Nairobi**

30+ years leading ISO Quality Systems Implementation, Infrastructure Engineering, and Technical Training.

🏆 **30+ Years Engineering & ISO Expert**

BELFAST
INTERNATIONAL CONSULTANCY LIMITED



SENIOR EXPERTS QUALIFICATIONS MATRIX

BELFAST
INTERNATIONAL CONSULTANCY LIMITED

Comprehensive qualifications and academic background matrix for Belfast International's senior consulting leadership:

Expert Name & Title	Qualifications	Specialization Area	Awarding Institution	Experience
DD Prof. Deus D. Ngaruko	PhD, MSc, BSc	Development Economics & Agricultural Economics	Imperial College London (2008)	30+ Years
TM Dr. Timothy Martin Lyanga	PhD, MA, BA	Development Economics & Impact Evaluation	Open University of Tanzania	30 Years
VL Dr. Victoria M. Lihiru	PhD, LL.M, LL.B	Public Law, Gender Equality & Governance	Univ. of Cape Town / UDSM	15+ Years
LA Prof. Laura Altobelli	DrPH, MPH	Public Health Systems & Health Policy	Johns Hopkins University	30 Years



Selected project assignments completed for development partners, government agencies, and private corporations:

WASH BASELINE

2024

WaterAid Tanzania

Conducted a comprehensive WASH Baseline Assessment in Hanang District, Manyara Region — establishing benchmark indicators for monitoring, evaluation, and long-term impact measurement.

✓ Benchmark WASH Metrics Established

M&E SURVEILLANCE

2025

World Food Programme (WFP)

Executed Community and Household Surveillance (CHS) and Post-Distribution Monitoring across Nduta and Nyarugusu Refugee Camps in Western Tanzania.

✓ Post-Distribution Monitoring Completed

ISO 9001:2015

2025

Heritage Insurance Tanzania

Guided full implementation, auditing, and successful certification of ISO 9001:2015 Quality Management System for corporate insurance operations.

✓ 100% QMS Certification Achieved

GENDER ANALYSIS

2022-23

UNICEF Tanzania

Conducted a nationwide Gender Analysis of Tanzania's Simplified Birth Registration System to inform equitable civil registration policies and service access.

✓ Registration Policy Informed

IMPACT RESEARCH

2024

CARE International

Impact Assessment Research for the "Her Money, Her Life" Project — evaluating financial inclusion, village savings models, and women's economic empowerment.

✓ Savings & Empowerment Evaluated

AGRI FINANCE

2025

Tanzania Agricultural Dev. Bank (TADB)

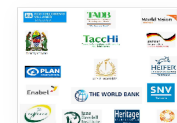
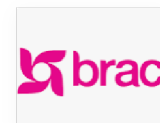
Mid-term evaluation of the AFD Project — assessing strategies for improving access to agricultural financing for smallholder farmers across Tanzania.

✓ Smallholder Financing Strategy Assessed

Below is a select summary of major research, evaluation, and management consultancy assignments successfully delivered by our firm:

S/N	Client Organization	Project / Assignment Title	Year
01	Local Gov. Authorities	✓ ISO 9001 Quality Management System Readiness Assessment & Institutional Capacity Training	2009
02	Embassy of Switzerland	✓ Project Endline Evaluation of Water Supply & Hygiene Interventions Across Target Regions	2012
03	Swiss Aid	✓ Endline Evaluation Survey of the "Maji kwa Afya" Community Sanitation & Water Program	2015
04	IDH (Sustainable Trade)	✓ Socio-Economic Impact Survey & Agricultural Value Chain Development Analysis	2018
05	TRIAS East Africa	✓ Institutional Assessment, Capacity Building & Strategic Plan Formulation	2022
06	WaterAid Tanzania	✓ Conducted a Comprehensive WASH Baseline Assessment & M&E Framework in Target Districts	2026

We are proud to have partnered with leading government ministries, development agencies, international NGOs, and corporate institutions:



World Food Programme (WFP)

Christian Social Services (CSSC)

BRAC Tanzania

World Bank & Partners



AMREF Health Africa



USAID Tanzania



CAMFED Tanzania



WaterAid & UNICEF



CONTACT INFORMATION & REGIONAL OFFICES



Operational headquarters and regional hubs across East Africa:



Dar es Salaam

MAIN HQ



PSSF Tower, Second Floor, Ohio Street / Garden Avenue



P.O. Box 71748, Dar es Salaam, Tanzania



+255 754 311 041 / +255 766 920 628



Zanzibar Office

ISLAND OFFICE



Plot No. 67, Kiwengwa Main Road



Zanzibar, Tanzania



+255 766 920 628



Nairobi / Eldoret

KENYA HUB



Rupa Mall Office Tower, 4th Floor



Eldoret / Nairobi, Kenya



info@belfastinternational.co.tz



STATUTORY & LEGAL REGISTRATION CERTIFICATES



Belfast International Consultancy Limited is legally registered, tax-compliant, and licensed to operate in Tanzania and the East African region:



BRELA Certificate

VERIFIED



TIN Certificate

TAX COMPLIANT



[View Full Document](#)

Certificate of Incorporation

✓ BRELA Registered

 Tax Clearance

OFFICIAL CLEARANCE



[View Full Document](#)

Taxpayer Identification Number

✓ TRA Validated

 Business License

LICENSED

